

# **Greenville Board of Selectmen**

**Minutes of the Public Meeting**

**February 20, 2008**

**Members present: Debbie Bouley, Mike Lamarre, Scott Blease**

**Meeting opened at 7:00 p.m.**

**Elisa FitzGerald – performance evaluation**

**Elisa told the Board that she was here to express her concern over performance review and that the next one will be in 60 days and not a year, her hours are cut down to 17 per week, and then a letter of insubordination for taking work home. D. Bouley stated that she is not to take work home, Linda is allowed to as she is the administrator. D. Bouley stated she was told not to take the work home several times and yet she still did. Elisa stated that she took it home because she wanted to get it done and did not care if she does not get paid for it. Linda also stated that there are still some issues with language and communication as stated in the review. There have been complaints from residents that they cannot understand her when she speaks, especially on the telephone. D. Bouley told Elisa that when she speaks slowly she can be better understood. S. Blease stated that Elisa is an asset to the town, a dedicated employee and should be reinstated to her 30 hours per week, should she leave then Linda was instructed by S. Blease that she would need to make an adjustment to the budget at town meeting for only 17 hours and no one would be hired for any additional hours. S. Blease also stated that Elisa and Linda needed to work this out, he would treat them to lunch to talk this over. After further discussion the Board agreed that Elisa will be given the work she is assigned to do and if there are errors she will be responsible for them, not to take work home and to take her lunch breaks. It was agreed that there would be another review in 60 days.**

**Meeting adjourned at 8:30 p.m.**

**Minutes submitted by,  
Linda Langille**

**Minutes approved by,  
Board of Selectmen**

**Debbie Bouley, Chair**

**Michael D. Lamarre**

**Scott Blease**