

Temple-Greenville Police Joint Board

Minutes of the Public Meeting

December 4, 2017

The meeting was called to order by Carla Mary at 5:00 PM. Also attending were Scott Tenney of Greenville, Bill Ezell and Gail Cromwell of Temple, and Chief McTague. Greenville Town Administrator Tara Sousa was a visitor.

A motion by C. Mary, seconded by G. Cromwell to accept the minutes of the November 6th meeting, with the addition of the Temple proposal for sharing administrative costs, was passed.

CONTRACT NEGOTIATIONS:

C. Mary stated that Greenville would not be pursuing cost sharing of the administrative costs, as it would be cost more to change the current system than the anticipated money that would go to Greenville.

A motion by C. Mary to withdraw \$15,000.00 from the Detail Revolving Fund, with \$5,000.00 going back to Greenville to reimburse for seed money, and \$10,000 being distributed with the 61/39 split to be used for purchase of a new cruiser, was not seconded.

There was a discussion of the correct method of utilizing detail funds for towards the cruiser warrant article for 2018. It was decided that the above mentioned motion was unnecessary, as the warrant articles could be worded to include money from the detail fund, and the money could be transferred after the town meeting vote.

Chief McTague related the history of the \$5,000.00 seed money to the Detail Revolving Fund. Years ago, when there was a large amount of money earned for earned for details, most of which occurred in Temple, the board at the time discussed the most equitable way to account for these funds, as it had not been specifically addressed in the contract. The Greenville Town Administrator at the

time suggested a Detail Revolving Fund, which would take the funds out of the Greenville general fund, to be used for detail related expenses. Rather than splitting the approximately \$10,000 between the two towns, Greenville transferred \$5,000.00 to the seed the Revolving fund, and the remainder stayed in Greenville's general fund. C. Mary stated that with all of the past discussion about the detail fund, that this was the first time that it has been brought up.

(Elizabeth and Tara will search the minutes of the Joint Board and Greenville BOS for details on this matter.)

A motion by C. Mary, seconded by S. Tenney, to release \$10,000 from the Detail Revolving Fund to offset each town's portion of a 2018 cruiser was passed with all in favor.

A motion by C. Mary, seconded by G. Cromwell to finalize the contract for 3 years with all items as is was passed with all in favor.

G. Cromwell noted that Temple would prefer a 5 year contract.

A motion by G. Cromwell, seconded by C. Mary to add the following wording to Paragraph 12 of the contract was passed with all in favor.

"After payment of all expenses appropriately assigned to the Detail Fund, the remainder shall be distributed to the two towns in the same proportion as their current share of operational costs."

2017 BUDGET:

Elizabeth explained to the board that Officer Mike Heikkila had not received the raise that was due to him upon graduation from the Full Time Academy, because she neglected to inform the BOS of the increase.

A motion by C. Mary, seconded by S. Tenney to retroactively increase Mike Heikkila's pay from 21.54 to 22.50 was passed with all in favor.

C. Mary inquired about the high overtime usage. Chief McTague reported that it was because of limited availability of part time officers, which should be alleviated now that Jesse Hyam, who is now undergoing FTO training, has completed the academy. Additionally, when Officer Heikkila was in the Full Time academy, Sergeant Needham and Officer Rousseau worked overtime shifts to cover shifts normally worked by Heikkila.

Chief McTague reported that both Home Depot and Lowe's were in the process of quoting replacement windows, which would be covered under the building maintenance line. C. Mary suggested obtaining a quote from New Pro Windows as well.

Tara Sousa informed the board that there would be changes to the Chief's Salary line item to correct an accounting error. The change will increase that line by approximately \$1,000.00. (There will be an offsetting decrease to the Detail Revolving Fund)

2018 BUDGET PROPOSAL

G. Cromwell stated that this is a joint force, and that she is bothered by Greenville's policy of no raises, that may hinder keeping good employees.

C. Mary stated that Greenville is firm on their policy of no raises across the board and that there was no room for discussion.

G. Cromwell stated that there should not be a link between Greenville employees, and Police Department employees. She stated that it was difficult to accept, and that it would be something that Temple would have to consider when confirming the contract.

B. Ezell asked if Greenville would be willing to consider a bigger increase next year to make up for no increase this year. C. Mary responded yes.

Chief McTague requested that the board start looking at wages in April, to give more time to make decisions. He would like to see a pay scale put in place, with

set incremental increases each year, so that wages don't continue to drop below other area towns.

C. Mary stated that the Greenville board was well aware that T-GPD wages were below other towns, but that this year, there was no possibility of an increase, due to Greenville's tax rate situation.

G. Cromwell reiterated that she would like to see the link between Greenville employees and T-GPD employees broken.

The board will meet on December 18th at 5:00 PM to finalize the 2018 budget proposal, giving time to obtain final numbers on insurance and dispatch line items.

CHIEF'S REPORT:

Part Time Officer Jesse Hyam graduated from the Part Time Academy, after placing second in his class. The chief believes Jesse will definitely seek full time employment with another department. The hope is that he will be employed by a department that will allow him to continue to work part time for Temple-Greenville.

The chief reported that crime-wise, the department is doing well, although there have been several bigger cases that require more investigation. G. Cromwell inquired as to the nature of these cases. Chief McTague responded that there were two overdose deaths recently.

G. Cromwell asked about Tannerite, and if anything could be done to prevent its use. Chief McTague responded that it would have to be treated as a noise issue, as there were no state laws preventing its use.

C. Mary asked for a report on the Temple Street parking situation. Chief McTague responded that he had measured the sidewalk in several places, and marked the parking space in question with a line at the average width of the sidewalks on the street, and informed the resident that he could not park his vehicle over the line.

Chief McTague informed the board that the '07 Pathfinder needs body work. The cost of the repair could be expended from the detail fund.

A motion by C. Mary, seconded by S. Tenney to expend \$640.00 from the detail revolving fund to repair the body of the '07 Nissan cruiser was passed.

A motion by C. Mary, seconded by G. Cromwell to adjourn the meeting at 5:47 was passed.