

**Final**  
**Temple-Greenville Police Joint Board**  
**Minutes of the Public Meeting**

**June 1, 2015**

The meeting opened at 5:00 PM. Attending were Tony Ste. Marie and Carla Mary of Greenville, Gail Cromwell and George Willard of Temple, and Sgt. Needham.

A motion by G. Cromwell, seconded by T. Ste. Marie to accept the minutes of the May 4<sup>th</sup> meeting was passed.

Sgt. Needham introduced the board to part time officer candidate John Riel. The department requested that Mr. Riel be appointed for a period of six months as a part time officer, contingent upon his passing the physical fitness test that will be given by the NH Police Standards and Training Council on Saturday, June 6<sup>th</sup>. Paper work has been submitted for Riel's attendance at the upcoming summer session of the part time academy pending his appointment. Sgt. Needham suggested the customary starting rate of 17.00 per hour. A thorough background check of Mr. Riel, who is currently employed by the state of NH as a court officer, has been conducted, with no negative results.

A motion by C. Mary, seconded by T. Ste. Marie to appoint John Riel to a Part Time position for a six month period, contingent upon his passing the Physical Fitness test, at a rate of \$17.00/hour was passed.

**OLD BUSINESS:**

C. Mary inquired about the thefts from cars that were discussed at the May meeting. Sgt. Needham noted that there have been no recent incidents reported, but that the department expects that unlocked cars will continue to be targeted.

**NEW BUSINESS:**

T. Ste. Marie informed the board that he will be moving to Merrimack shortly, and will have to resign from the board. The board thanked him for his service, and wished him best of luck.

The department has been conducting speed patrols on Colburn Road in Temple, and on High Street in Greenville. G. Cromwell reported that the complainant in Temple had reported that the patrols were effective, and speeds had been reduced. It was noted that traffic has increased dramatically on High Street due to the closing of NH Routes 123/124.

**BUDGET:**

The budget appears to be on track at this point. T. Ste. Marie informed the board that there would likely be another increase in insurance rates due to changes with one of the carriers.

A motion by C. Mary, seconded by T. Ste. Marie to adjourn the meeting at 5:12 PM was passed.

The next meeting will be on August 3<sup>rd</sup> at 5:00 PM in Temple.

These minutes were prepared by E. J. Maxcy-Humphrey

**TEMPLE-GREENVILLE POLICE  
CONTRACT NEGOTIATIONS  
2015**

It has been three years since the last contract negotiation. The change to the formula three years ago took into account the 2010 census number and changed from 62% Greenville and 38% Temple to 61% Greenville and 39% Temple. With the exception of deadlines for budgets there were no other significant changes made three years ago.

**Administration:**

Greenville Staff is responsible for payroll, and all payroll related reporting, including NH Retirement tracking, accounts receivable, accounts payable and Revolving Fund Accounting & reconciliations. In addition, Greenville does all the benefits administration for health, life, dental, L-T-D, S-T-D insurances. The Police Department accounts for 39.13% of the payroll and 40% of the NH Retirement employees.

(payroll 39.13 %, accounts payable, MA tax filing 100%, NHRS monthly filing 40%, W2s & W3 40%, hiring paperwork, I9, W4, unemp reporting, benefits admini, insurance holidays, insurance claims, workers comp claims at 90 hrs at an avg between TA and AA rates = \$2142)

**Physical Facility:**

Police Station – housing of police staff should be a 50/50 enterprise. Population should have nothing to do with housing. Temple has never contributed to the cost of housing (5 years of rent \$45,000 and eventual purchase of the building \$75,000).